



# SWVA WALK TO EMMAUS TEAM APPLICATION

## Some Notes on Emmaus Team Selection

First, it is mathematically impossible for everyone to be selected. Each weekend, there are about twice as many members of the EMMAUS community produced as would be required for a future team. The committee responsible for making up teams earnestly tries to see that everyone has a turn, but it must work within certain guidelines. One of the guidelines is that a team should have built-in experience. About half of the members should have previously served on one or more teams, and a few key leaders should have been on two or more teams. An effort is also made not to have too many members from the same church.

In addition to the guidelines that the committee follows, there are factors you should consider. First, beyond the Spiritual Directors, Lay Directors, Music Director and Assistant Lay Directors, people are not selected for specific jobs. No one has the authority to promise you a particular responsibility. Everyone must be willing to serve in whatever capacity is needed. If you accept a team assignment, you are making a commitment to be available for a team meeting once each week for up to eight weeks before that weekend and the given weekend. Availability and sacrifice to time is the real requirement.

Finally, each of us must take into consideration the physical and emotional strains that are sometimes encountered while serving on a team. The joy of being on a team is there, but the work and strains are also. Team members routinely are the first up in the morning and the last to bed at night. Working under pressure is also routine. Everyone on a team must carry his or her full load and be ready, willing and able to share his or her faith and love with any and all others on the weekend - literally at any time.

## Progressive Servanthood

Following a pilgrim’s initial walk, the SWVA Emmaus Community follows a model of “progressive servanthood.” New pilgrims are strongly encouraged to attend monthly community gatherings and are immediately eligible to serve the community in many “behind the scenes” ways (e.g. snack room, prayer vigil, providing agape, serving meals, sponsorship, etc.). After a year of active involvement in the community, members are eligible to serve in the conference room, progressing from assistant table leader to table leader to assistant lay director to lay director. Members may only serve on a conference room team once per year.

## The Team Selection Committee

Every team for a SWVA Walk to Emmaus is prayerfully assembled by the SWVA Team Selection Committee (TSC). The TSC is comprised of the team selection chair (a member of the SWVA board), the community spiritual director, four Emmaus community members (two men and two women who each serve for a two-year term), and the lay directors for the upcoming walks. Team selection takes places approximately six months prior to each set of walks.

## The Team Selection Process

The TSC reviews all team applications and pulls the records of each applicant’s prior community service and team participation history. The TSC then creates lists of eligible applicants for each available team position. Applicants are prioritized based on their level of service and activity in the community, with consideration given to ensuring a wide cross-section of churches are represented on the team. In addition, the selection committee attempts to place at least one first-time music person on each walk to allow him or her to progress towards music team leadership. Finally, the TSC gives the lay director a list of candidates for each position to call and invite to serve.

Obviously, certain team positions require high levels of experience and familiarity with the workings of walk weekends, which can only be gained through progressive servanthood. In the event that not enough qualified individuals have applied for a position, the TSC will offer those positions to members of the community known to be active servants and qualified to fill the roles.

## Will I Be Selected?

It takes many willing servants to conduct each Walk to Emmaus, both behind the scenes and on the team. Your likelihood of being selected for any given team depends on the number of qualified team applicants, your position in servanthood progression, and your active involvement in the community. Many times we have more applicants than openings, so it is not uncommon to not be selected for a team. Do not be discouraged. Stay involved, serve behind the scenes and apply often—God will call you into service on a team in his perfect timing.

## What is the Cost of Serving?

Team Members are asked to contribute to the cost of the weekend, which is currently \$100.00. If you cannot do so, you are welcome to apply and financial assistance is available — but you must let your Weekend Lay Director know at the start of teaming if you need assistance.

**TO BE COMPLETED BY TEAM APPLICANT**

**Please Print Clearly**

First Name \_\_\_\_\_ Last Name \_\_\_\_\_

Street Address City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Home Phone (\_\_\_\_) \_\_\_\_\_ Cell Phone (\_\_\_\_) \_\_\_\_\_ E-mail Address \_\_\_\_\_

Name and location of Church now attending: \_\_\_\_\_ Do you attend regularly? \_\_\_\_\_

Where did you make your Walk to Emmaus (Community)? \_\_\_\_\_ When? \_\_\_\_\_ #: \_\_\_\_\_

Are you currently a member of a Reunion Group or other Accountability Group? (Y/N) \_\_\_\_\_ Date of Birth \_\_\_\_\_

**Please List your Experience Serving in this or other Communities**

Previous team(s) on which you have served (list by Walk number and identify community if not SWVA, or write "none" if this is your first teaming application):

Walk # (s): \_\_\_\_\_ Community: \_\_\_\_\_

**Lay - Team positions you have held & associated Walk # (check all that apply):**

- Asst. TL- Walk # Served \_\_\_\_\_  TL-Walk # Served \_\_\_\_\_  ALD -Walk # Served \_\_\_\_\_
- Board Rep-Walk #Served \_\_\_\_\_  Lay Director -Walk # Served \_\_\_\_\_
- Lead Music-Walk # Served \_\_\_\_\_
- Music-Walk # Served \_\_\_\_\_

**If served on Music Team list instruments you play:** \_\_\_\_\_

**Lay Talks you have given & associated Walk # (check all that apply):**

- Priority \_\_\_\_\_  Priesthood of All Believers \_\_\_\_\_  Life of Piety \_\_\_\_\_
- Grow through Study \_\_\_\_\_  Christian Action \_\_\_\_\_  Discipleship \_\_\_\_\_
- Changing Our World \_\_\_\_\_  Body of Christ \_\_\_\_\_  Perseverance \_\_\_\_\_
- Fourth Day \_\_\_\_\_

**Clergy - Team positions you have held & associated Walk # (check all that apply):**

- Lead Spiritual Director - Walk # Served \_\_\_\_\_
- Asst. Spiritual Director - Walk # Served \_\_\_\_\_

**Clergy Talks you have given & associated Walk # (check all that apply):**

- Prevenient Grace \_\_\_\_\_  Priesthood of All Believers \_\_\_\_\_  Means of Grace \_\_\_\_\_
- Grow through Study \_\_\_\_\_  Christian Action \_\_\_\_\_

**Background Positions you have Served:**

- |                          |                                 |                                |                         |
|--------------------------|---------------------------------|--------------------------------|-------------------------|
| Background Coord. _____  | Registration/Final Roster _____ | Camp Set Up/Clean Up _____     | Send Off Snacks _____   |
| Luggage/Bed Making _____ | Kitchen/Head Cook _____         | Kitchen Helper _____           | Week End Buyer _____    |
| Runner _____             | Prayer Vigil _____              | Agape/Head _____               | Agape Team _____        |
| Candlelight _____        | Prayer Chapel _____             | Worship _____                  | Snack Room/Head _____   |
| Snack Room Team _____    | Sat. Dinner Decoration _____    | Sat. Night Entertainment _____ | Photographer _____      |
| Photo Copies _____       | Sidewalk Chalk _____            | Sponsor's Hour Music _____     | Candlelight Music _____ |
| Closing Music _____      | Manuals _____                   | Crosses _____                  | Sponsorship _____       |